



Welcome

Base Camp Live

Trail pack...



Base Camp Live

Where you stop on the way to the Summit to climatize, check your gear, learn the ropes, and get ready for the trail ahead.

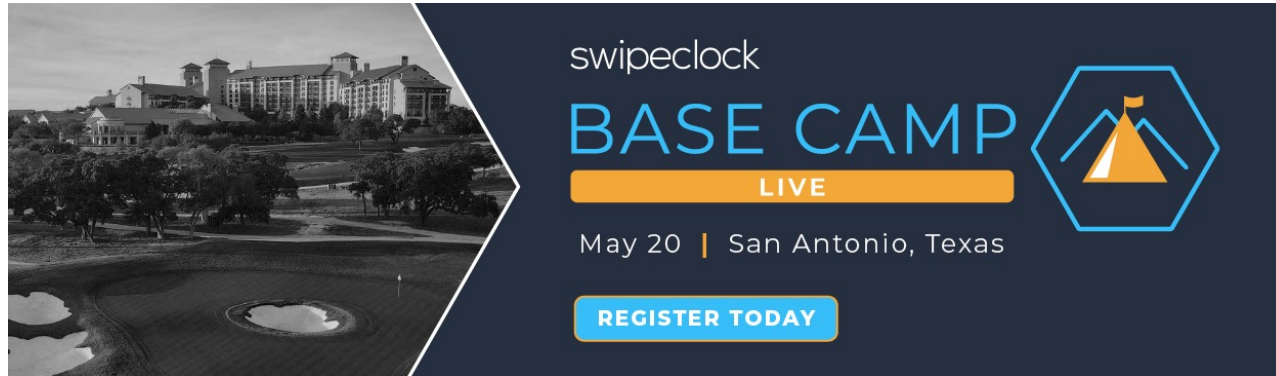


BASE CAMP TRAIL BRIEF

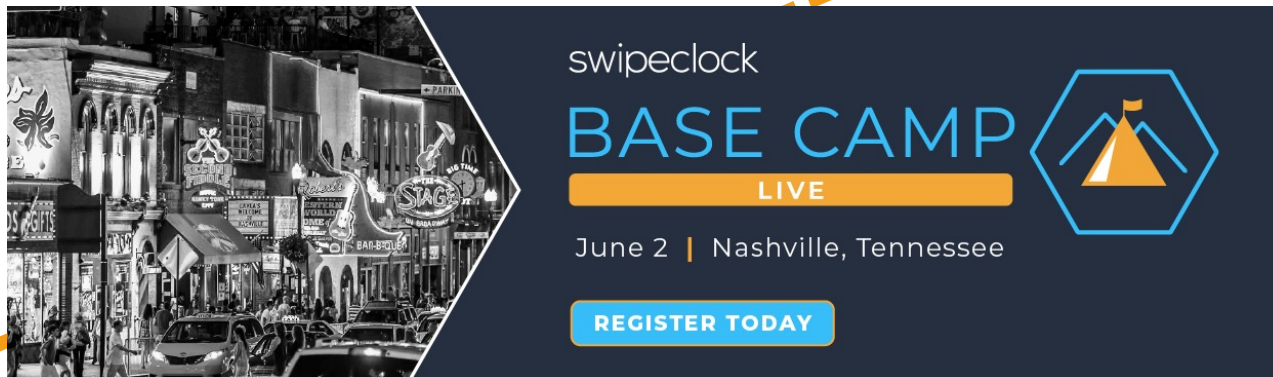


Base Camp Live

swipeclock.com / Resources /



swipeclock
BASE CAMP
LIVE
May 20 | San Antonio, Texas
[REGISTER TODAY](#)



swipeclock
BASE CAMP
LIVE
June 2 | Nashville, Tennessee
[REGISTER TODAY](#)

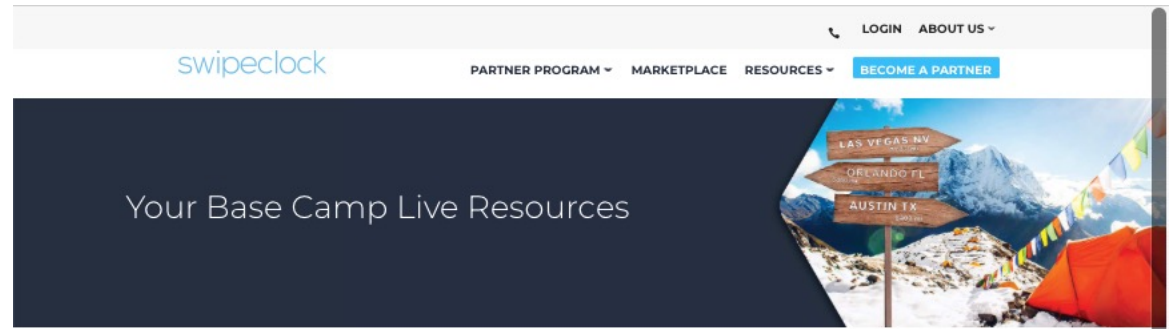
swipeclock
SUMMIT'24

Summit '24
October 3-4
Registration in June



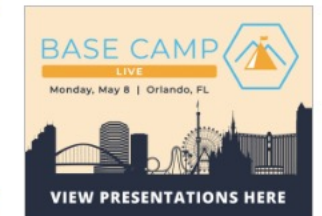
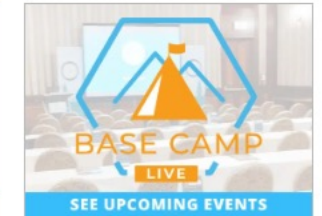


Resource Page



Thanks for Attending!

We hope you enjoyed our latest Base Camp Live event. Stay up-to-date with Swipeclock news and updates using the resources below.



We Do Partnership Better.



Introductions

EXECUTIVE

Coleman Barney – CEO

MARKETING

Lauren DeSimone – Marketing Director
Cary Snowden – Director Strategic Marketing

CUSTOMER SUCCESS

Matt Craven – Chief Customer Officer
Geoff Blomquist – Account Manager
Kenzie Croft – Account Manager

PRODUCT

Suz Willey – Product Manager



Agenda

- 4:00 pm – 4:15 pm – View from the Top – Coleman Barney
- 4:15 pm – 4:30 pm – Trail Review – Matt Craven
- 4:30 pm – 4:50 pm – Q&A Idea Exchange – Matt Craven
- 4:50 pm – 5:10 pm – Camp Operations – Kenzie Croft, Geoff Blomquist
- 5:10 pm – 5:15 pm – Marketing Checkpoint & Wrap Up Survey – Cary

VIEW FROM THE TOP

Coleman Barney



Swipeclock Partnership Foundation

Swipeclock is an established business, fine-tuned for flexibility and value.

TRUST

In business over 25 years.

>1,200	PARTNERS
>45,000	CLIENTS
>1 MIL	EMPLOYEES

FLEXIBILITY

Three partner programs.

1	BOSS
2	RESELLER
3	REFERRAL

VALUE

Outstanding products and services

Leading	PRODUCTS
Dedicated	SERVICES
Self Serve	RESOURCES

NEXT-GEN SOLUTIONS | PAYROLL INTEGRATION | INTELLIGENT HARDWARE

Our Success is Building HR for SMBs

Swipeclock is a leading provider of a mission-critical, end-to-end HCM platform where workforce management and HR capabilities converge

Swipeclock is a unified, end-to-end HCM platform for efficient and effective hiring, scheduling, time tracking and compliance with labor laws

WorkforceHub Essentials

For employers in need of lightweight time and labor features with scheduling and basic compliance

Plan Highlights

- ✓ Employee
- ✓ Timekeeping
- ☐ Breaks & Meal Tracking
- ☐ Mobile App
- ✓ PTO Management
- ✓ Essential Reports

WorkforceHub Advanced

For employers in need of strong time tracking with time-off and overtime management along with compliance and onboarding

Plan Highlights

Everything from Essentials, and:

- ✓ Scheduling
- ✓ Timecard Notifications
- ✓ Employee & Manager Notifications
- ✓ Geofencing & Pinpoint GPS
- ✓ Custom Timekeeping Functions
- ✓ Automatic Timekeeping

WorkforceHub Plus

A complete time, attendance, scheduling and hiring solution with HR systems to support a team in growth mode

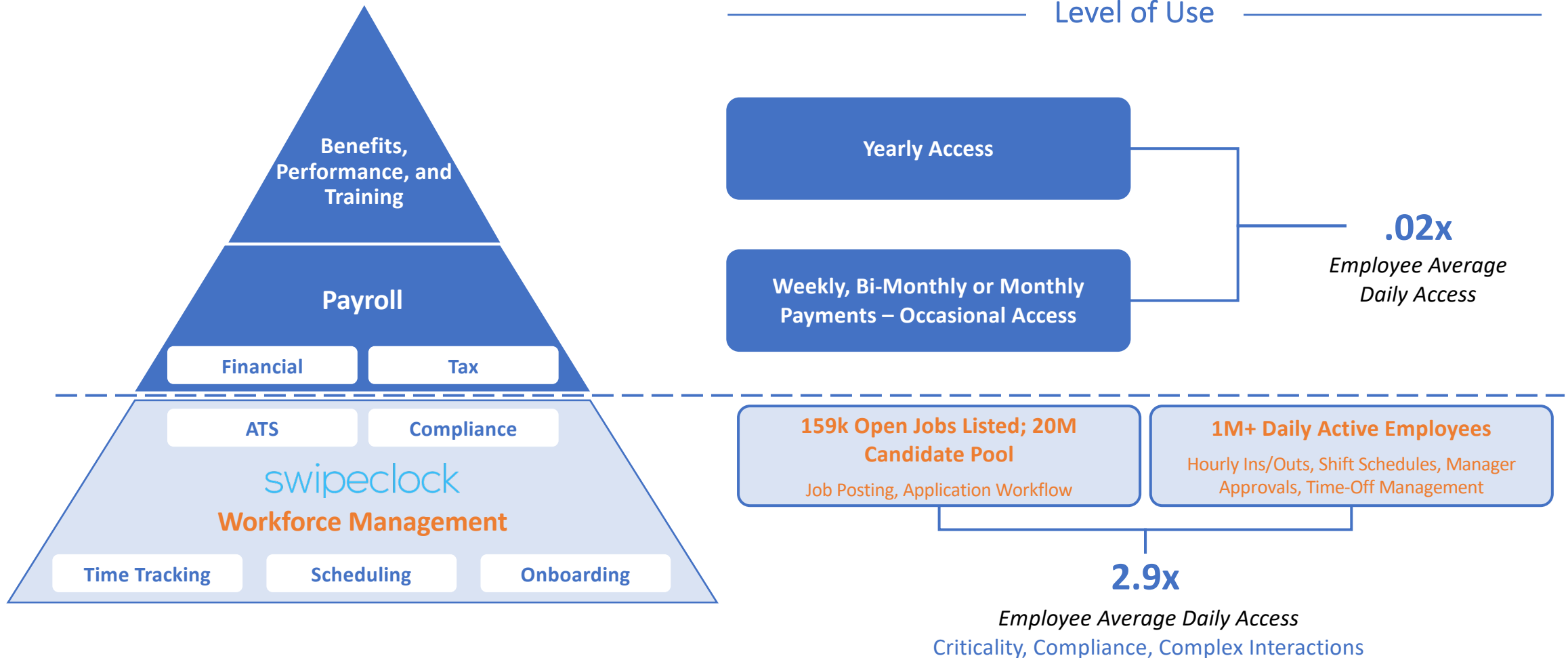
Plan Highlights

Everything from Essentials & Advanced, PLUS:

- ✓ Applicant Tracking & Onboarding
- ✓ Candidate Texting
- ✓ Benefits Enrollment
- ✓ Custom Workflows/Tasks
- ✓ Additional Admin & Manager Roles

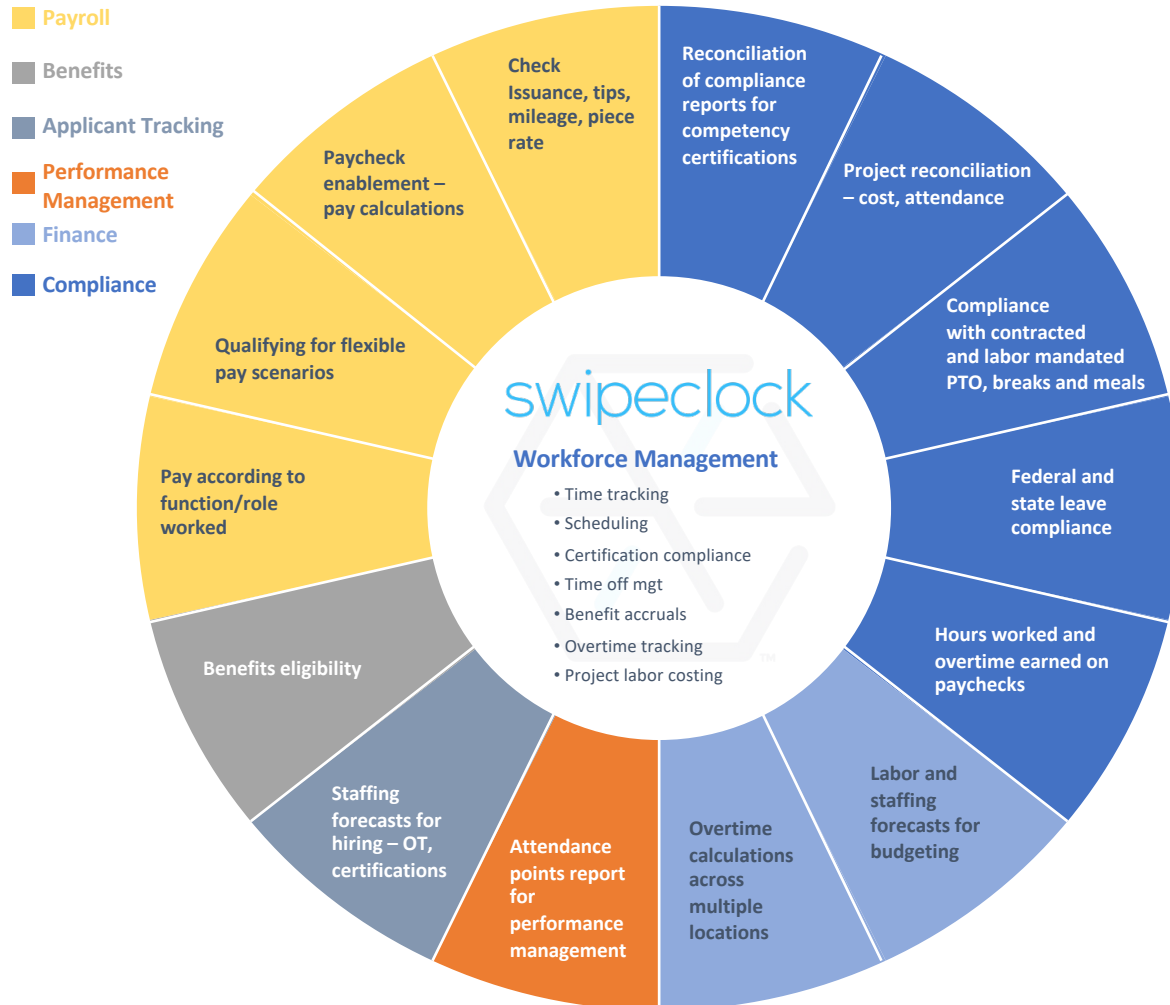
Workforce Management Foundation

Swipeclock is the master record for the most critical employee interactions within an SMB

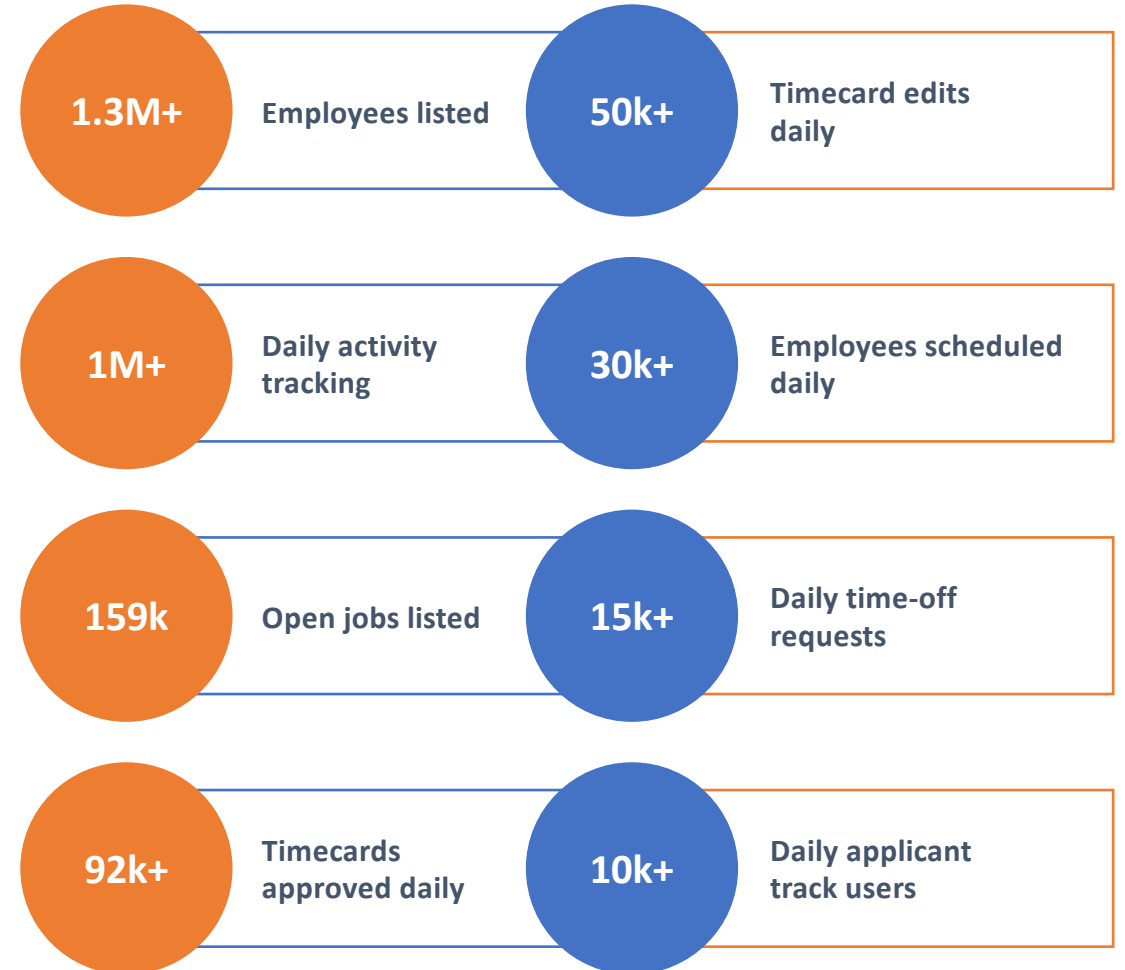


We're Core to Customers Operations

Functions Enabled by Workforce Management

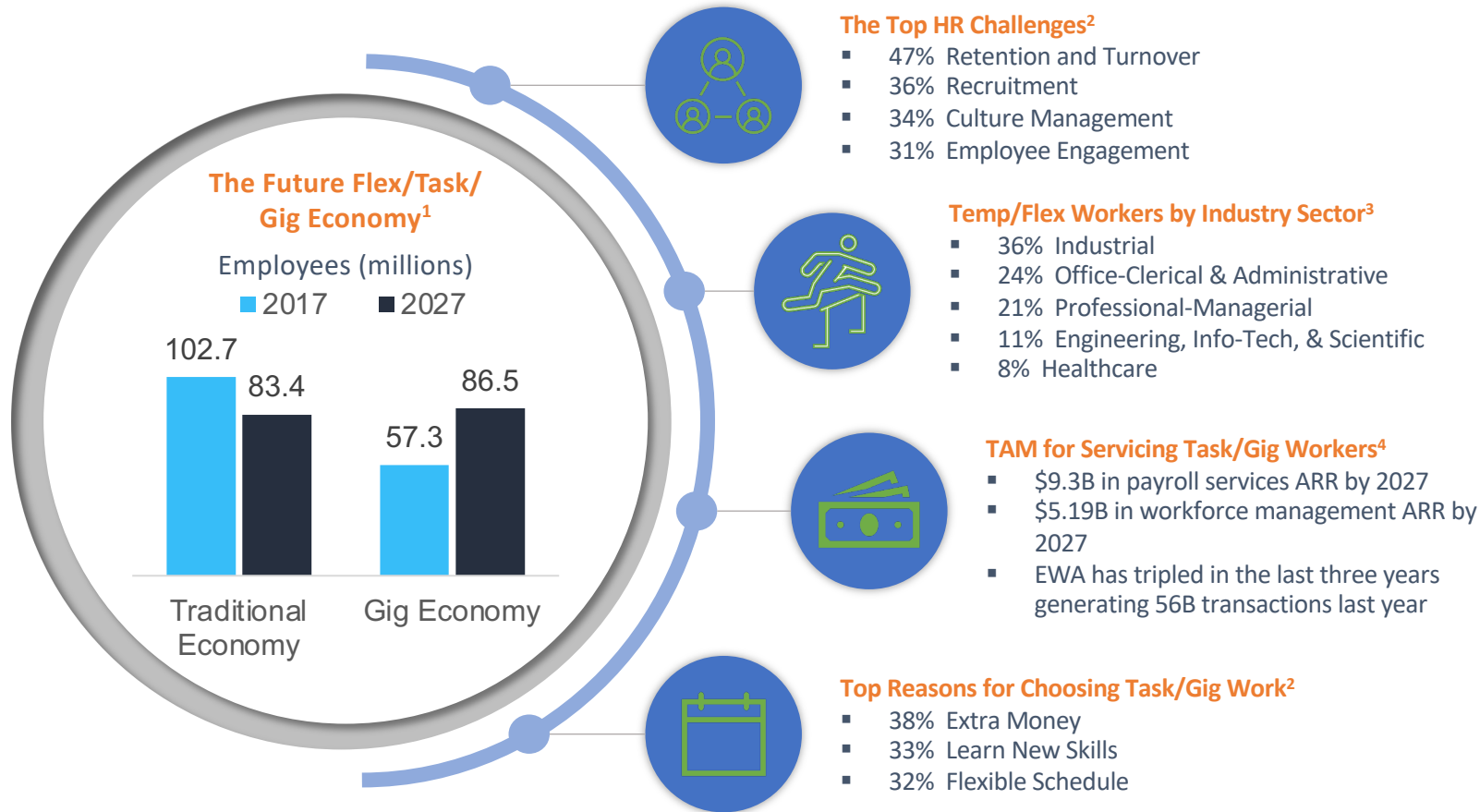


Swipeclock Performance Statistics



What The Market Demands

The Market



The Product



The Direction of WorkforceHub:

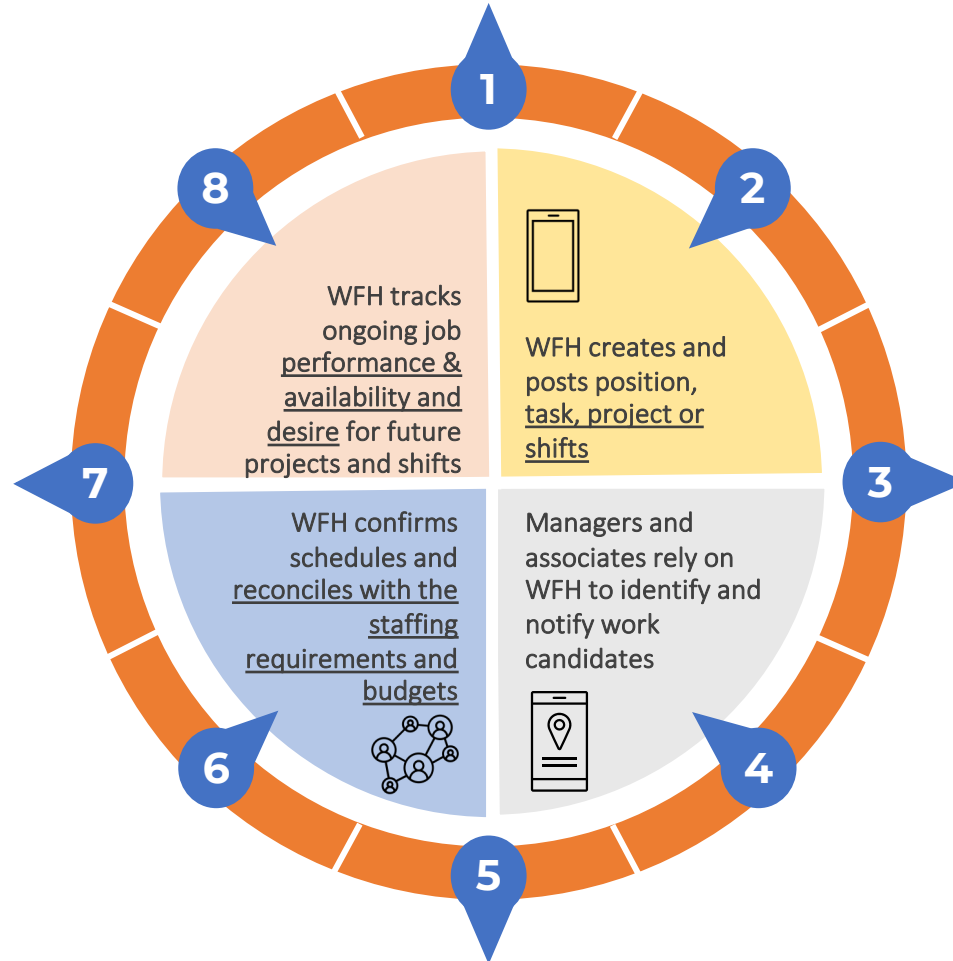
- Manage both full-time employees and a directory of part-time, temporary and gig-oriented employees
- Schedule employees based on skills, certifications and availability to work
- Rapidly augment and onboard staffing as needed
- Track time, costs and revenues based on jobs, projects, and locations
- Fully integrated payroll with the ability to pay on-demand

1) William Jessup University Study
 2) Finance Online: Gig Economy Statistics
 3) American Staffing Association: Staffing Industry Statistics
 4) 2027 Task/Gig Economy Employee figures multiplied by \$9 payroll PEPM (payroll services) and \$5 WFH avg. PEPM (workforce management) annualized

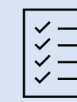
Managing Labor in the Future Economy



Employer develops a relationship database with various Employees and Task Associates using job boards and referrals



WFH tracks time and attendance hours and costs against budgets and submits to payroll for a flexible payday

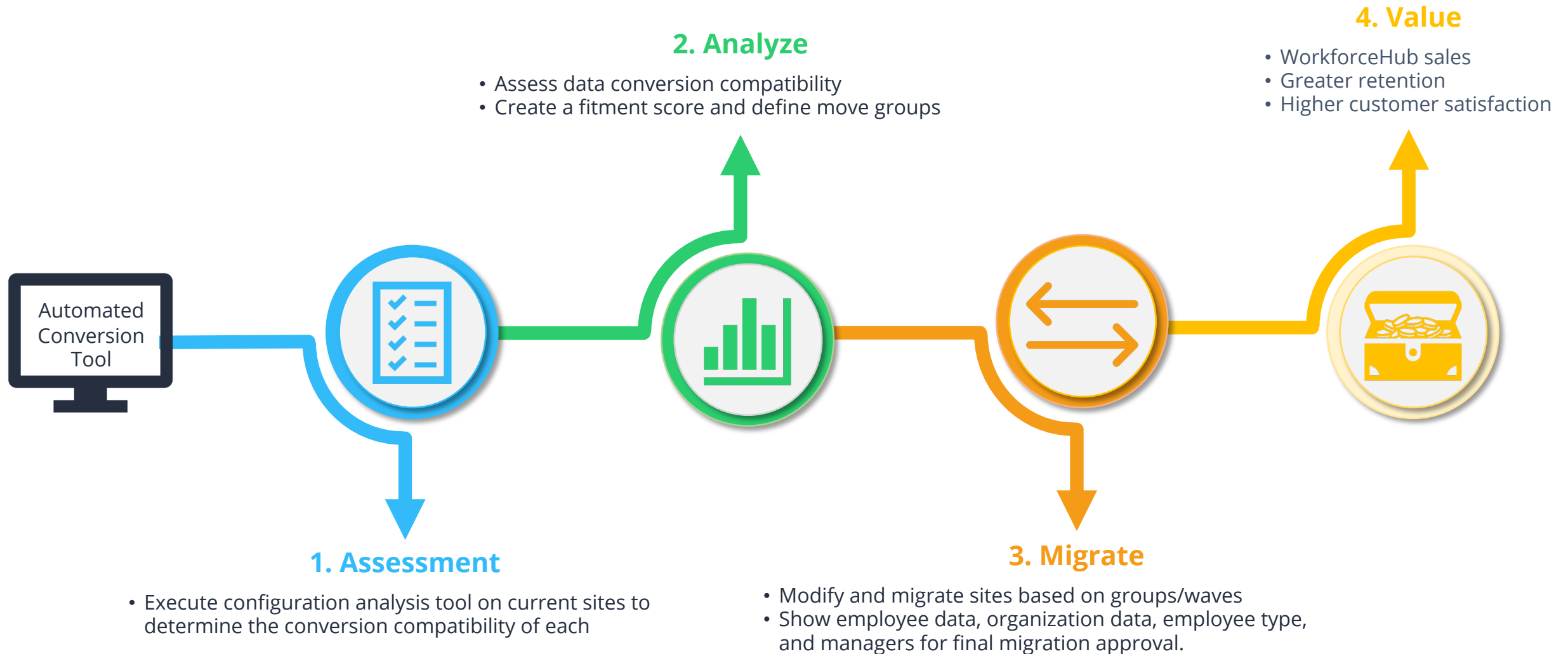


Employer relies on WFH to match project or shift workers with required specialties



Managers approves desired associates and schedules shifts and staff projects

Conversion and Migration to WFH



TRAIL REVIEW

Matt Craven





How far we've come

Innovation

Enhancing timekeeping, scheduling, and the connection between them.

- Faster and easier configuration
- Customize with less scripting
- Job & pay rate management
- Multiple pay periods

Compliance

Features and options that help our clients keep up with compliance.

- Reworking features and options with legislation in mind
- Biometrics
- Breaks and meals
- MFA

Communication

Better notifications and dashboards for everyone.

- Payroll is ready
- Overtime approaching
- Timecard approval
- Dashboard
- Notification center

Foundation

Improving security, performance, and stability.

- Innovation enabling upgrades



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We've been working hard



How far we've come

Since Summit

- Timecard Approvals with E-Acknowledgement
- Multi-Company Assignment
- Alternate Managers
- Compliance Updates
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 - State
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E-Acknowledgements
E-Acknowledgements strengthen time card confirmation by collecting and storing a detailed response during approval

Employee Time Card Acknowledgement

Default Language I hereby affirm that I have accurately recorded all hours I worked, (including hours outside of my normally scheduled workweek and overtime), I have received all of the meal periods and rest periods, to which I was entitled based on the number of hours I worked and I have had the opportunity to make any necessary corrections to this time record before I signed it.

Custom Language

Require Confirmation Input
An "Agree" checkbox will strengthen the time card approval.

Add Falsification Reminder
Note: Altering, falsifying, or tampering with time record on another employee's time record is a violation of fe

0/500

E-Acknowledgements
E-Acknowledgements strengthen time card confirmation by collecting and storing a detailed response during approval

Manager Time Card Acknowledgement

Default Language I hereby affirm that I have reviewed all hours worked by the employee (including any hours outside of their normally scheduled workweek, including overtime). I have reviewed all meal periods and rest periods to which they were entitled based on the number of hours worked.

Custom Language

Require Confirmation Input
An "Agree" checkbox will strengthen the time card approval.

Add Falsification Reminder
Note: Altering, falsifying, or tampering with time record on another employee's time record is a violation of fe

0/280

Approve Baskin, Robin Time Card For March 01 - March 14

Confirm you would like to approve Robin Baskin's time card.

I hereby affirm that I have reviewed all hours worked by the employee (including any hours outside of their normally scheduled workweek, including overtime). I have reviewed all meal periods and rest periods to which they were entitled based on the number of hours worked.

Employee Approved Hours Summary	Current Hours Summary
Total Hours: 0	Regular/PTO: 47.97
	OT: 0.08
	Total Hours: 48.05

Comments (optional)

0/280

CANCEL APPROVE

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Add New Login

1 Login Details — 2 Permissions — 3 Companies

Edit the information below then click "Update" to save changes.

First Name *
Paulo

Last Name *
Test

New Login *
paulotest

Email *
paulotest@test.com

Phone

[RESET PASSWORD](#)

Add New Login

1 Login Details — 2 Permissions — 3 Companies

Select the permissions for Paulo Test

- Can Add Partners
Allows a login to create a new partner account.
- Can Access TimeWorksPlus Portal
Allows a login to access full TimeWorksPlus functionality directly or through menu items. If they have this permission, when they login, they are directed to the Accountant Menu TimeWorksPlus if they don't have the Partner Manager permission as well.
- Base Partner Access
Gives access to Partner configuration options in the TimeWorksPlus Portal and the Provider Portal (Partner tab). Should be disabled for company-level logins.
- Partner Manager
Allows a login to see invoices.
- Can Add and Edit Partner Logins and Permissions
Allows a login to create new partner logins, edit logins and set permissions for logins.
- Can Create Companies
Allows a login to create a company and have immediate access to it.
- Can Configure Companies
Allows a login to configure company settings.
- Can Impersonate
Allows a login to impersonate in Provider Portal for WorkforceHub companies.
- Can Order Clocks/Equipment
Allows a login to place orders for clocks and equipment.
- Can Enable Advanced Scheduling
Allows a login to turn on TimeSimplicity for a TimeWorksPlus company.
- Can See Migration Candidate List
Allows a login to view the list of candidates who can migrate from TimeWorks to TimeWorksPlus.

[BACK](#) [CONTINUE](#)

Add New Login

1 Login Details — 2 Permissions — 3 Companies

Select the companies that Paulo Test will have access to.

Company Access:

- Can access all companies
- Can only access selected companies
- Can access all companies EXCEPT for selected companies

Company Name	Company Code
Geoff B WFH Adv Demo	1000
Add Company Phone	phonetest
Advanced Richard DEMO	KCT001
Aislyn WFH Advanced Demo	1057
Bednarek's Blooms	CB01
bpetersen demo	1043
Caldwell CyberPay WFH Advanced	1049
Caldwell Test Account (On File DBA)	RCWFH

[BACK](#) [COMPLETE](#)

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Requested By	Requested On	Dates	Hours	Type	
Roma, Tony PC	Feb 25, 2024	Mar 26 - Mar 29, 2024	32.00	Vacation	APPROVE DENY
Garden, Olive RT	Mar 1, 2024	Mar 27 - Mar 29, 2024	24.00	Vacation	APPROVE DENY
Tuesday, Ruby	Mar 5, 2024	Mar 27 - Mar 28, 2024	16.00	Vacation	APPROVE DENY

Reporting Managers:

- P.F. Chang
- Ruby

EMPLOYEES LIST

Robin Baskin
 Employee Code: 1003
 Email: fakeemail3@swipeclock.com
 Office Phone: [\(801\) 123-4567 x104](tel:(801)123-4567x104)

Job Title: **Manager**
 Manager: Reagle Weavie
 Department: Accounting
 Location: Location C
 Position: Manager

[RESET PASSWORD](#)

Role Assignment

Role	Additional Permissions
Manager	Modify Employee, Create Employee, View Wages, Modify Punches, Modify Password
Employee	View Org Chart

Alternate Manager Assignment

Alternate Manager

Alternate managers can see the employee records, time cards, and time off requests, as well as receive configured notifications, for employees who report to the manager they are backing up.

[Olive Garden](#)

[Add Role](#)

An alternate manager has already been assigned

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New Hire Paperwork for George M. Blake Back to your dashboard

EMPLOYEE INFORMATION **DOCUMENTS** QUESTIONNAIRE FINISH

Federal Documents

- Employment Eligibility / I-9
- Tax/Federal W4

State Documents

Based on the work states you've selected, the following form(s) are recommended for completion:

Utah

- Utah W4 Election

Utah uses the Federal W4

ABOUT THE FEDERAL I-9 FORM
The I-9 form or Employment Eligibility Verification Form is utilized to verify the identity and employment authorization of every new employee hired after November 6, 1986 to work in the United States. [Click here to view the Federal I-9 form](#)

ABOUT THE FEDERAL W4 FORM
The Federal W4 form is utilized so you can withhold the correct federal income tax from this employee's pay. [Click here to view the Federal W4 form](#)

ABOUT STATE FORMS
State W4 forms are utilized so you can withhold the correct state income tax from this employee's pay. In addition, some states have other forms requiring completion. [Click here to view the list of all state withholding forms](#)

How far we've come

Since Summit

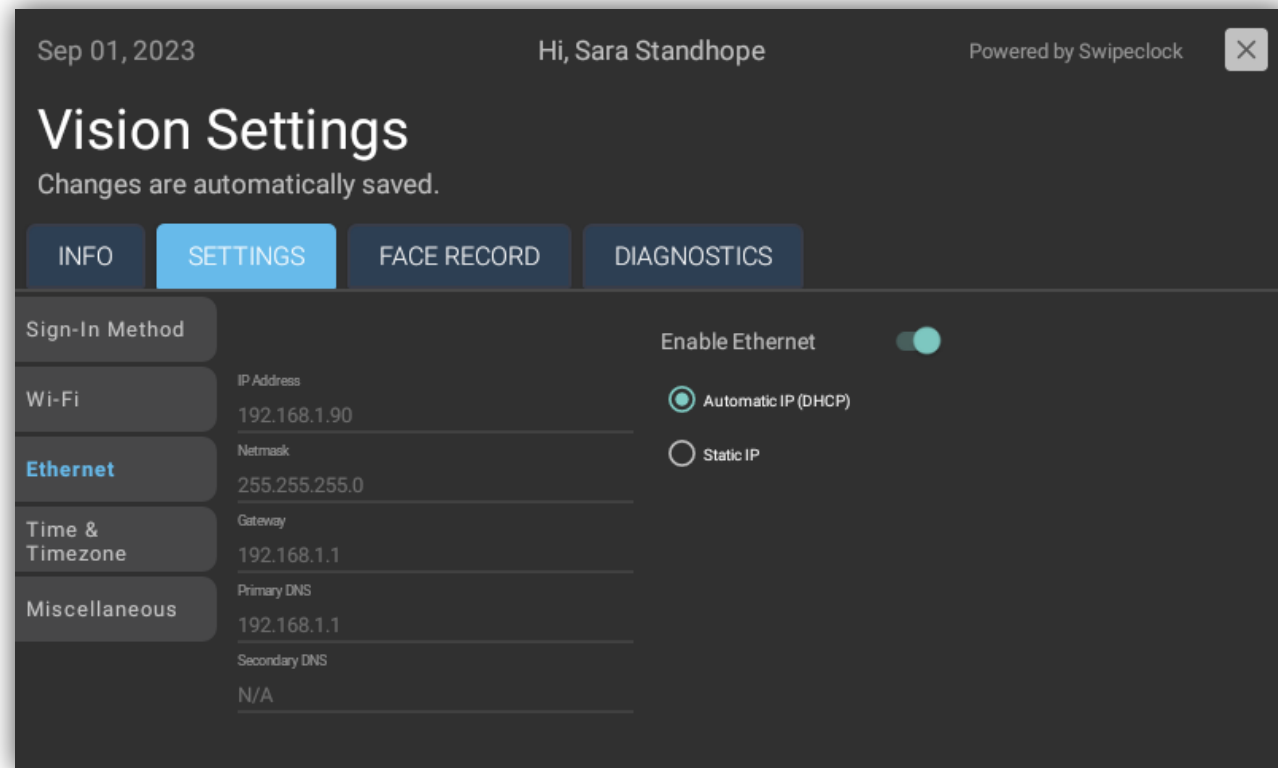
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Unified Clock Configuration

Clock Access Enhancements

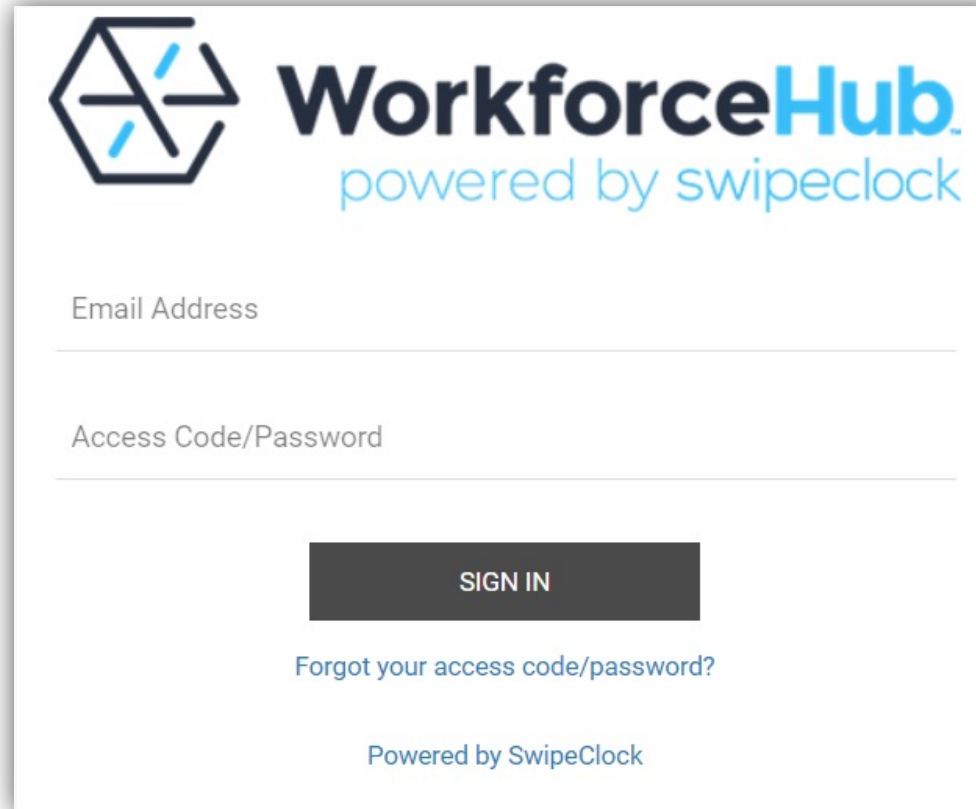
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 **WorkforceHub.**
powered by swipeclock

Email Address

Access Code/Password

SIGN IN

[Forgot your access code/password?](#)

Powered by SwipeClock



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Faster and easier configuration

- Customize with less scripting
- Job & pay rate management
- Multiple pay periods

Compliance

Features and options that help our clients keep up with compliance.



Reworking features and options with legislation in mind



Biometrics

- Breaks and meals
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Communication

Better notifications and dashboards for everyone.

- Payroll is ready
- Overtime approaching
- Timecard approval
- Dashboard
- Notification center

Foundation

Improving security, performance, and stability.



Innovation enabling upgrades



Where we're going next



Soon

- Scheduling Upgrades
- Execupay Integration
- Self-service Enhancements

Later

- Job Management
- PayEntry Integration
- Notification Center
- Notifications
- Dashboard
- Applicant Tracking Enhancements



Where we're going next

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- Scheduling Upgrades
- Execupay Integration
- Self-service Enhancements



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Foundation: Fast, Stable, and Secure

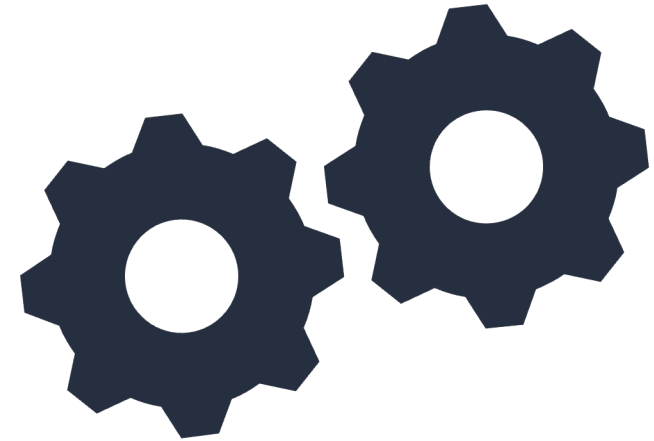
Adding security, scalability and performance improvements to our roadmap is a priority. These items are critical to not only keeping the system running well but play a key role in our ability to deliver on the other 3 pillars of development.

- Infrastructure and Security Improvements – Making critical moves to where our products are housed and how they are managed is an ongoing process for our DevOps team.
- Performance and feature support – Timecard data generation and storage in 2024
- Product Lifecycles

Foundation: Hosting and Automation



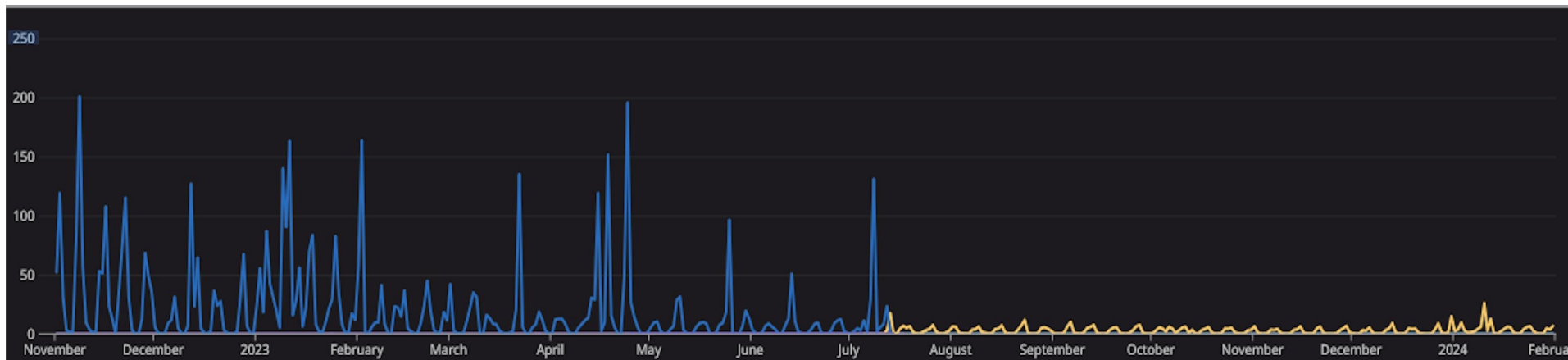
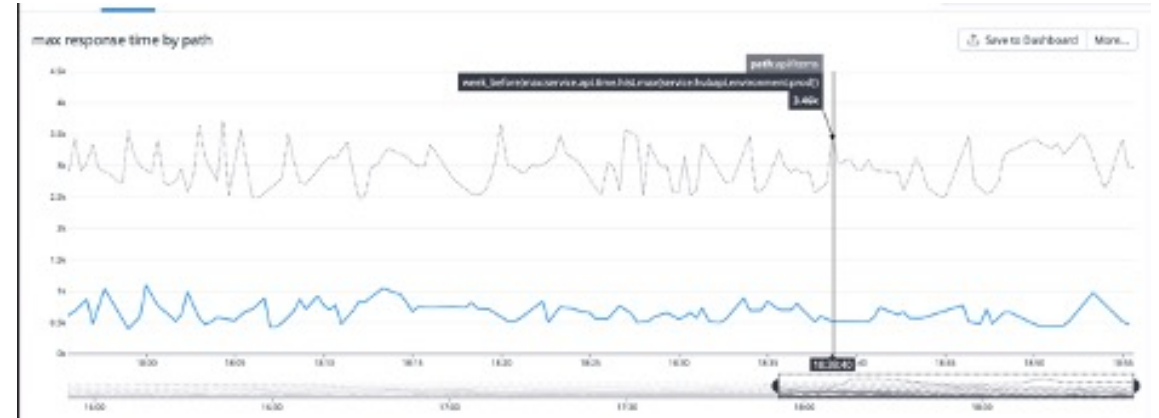
Consistent Hosting Environment



Automation

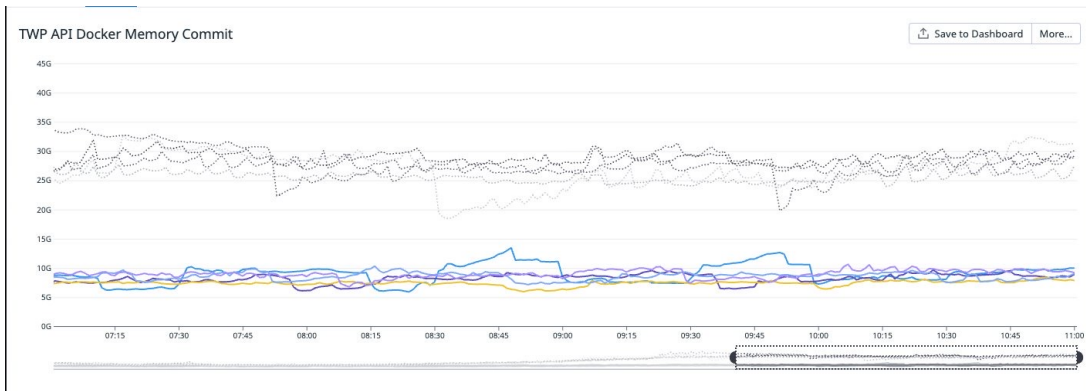
Foundation: Performance Benefits

- End of Year Documents
- Document load times
- Onboarding, Tasks and Workflows
- Has led to historic performance and uptime



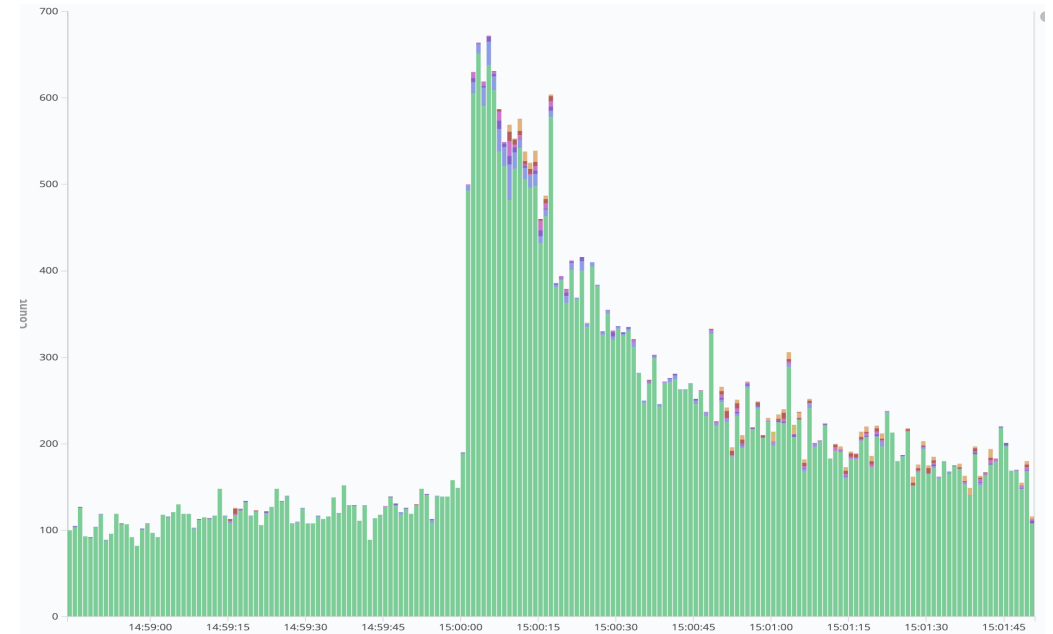
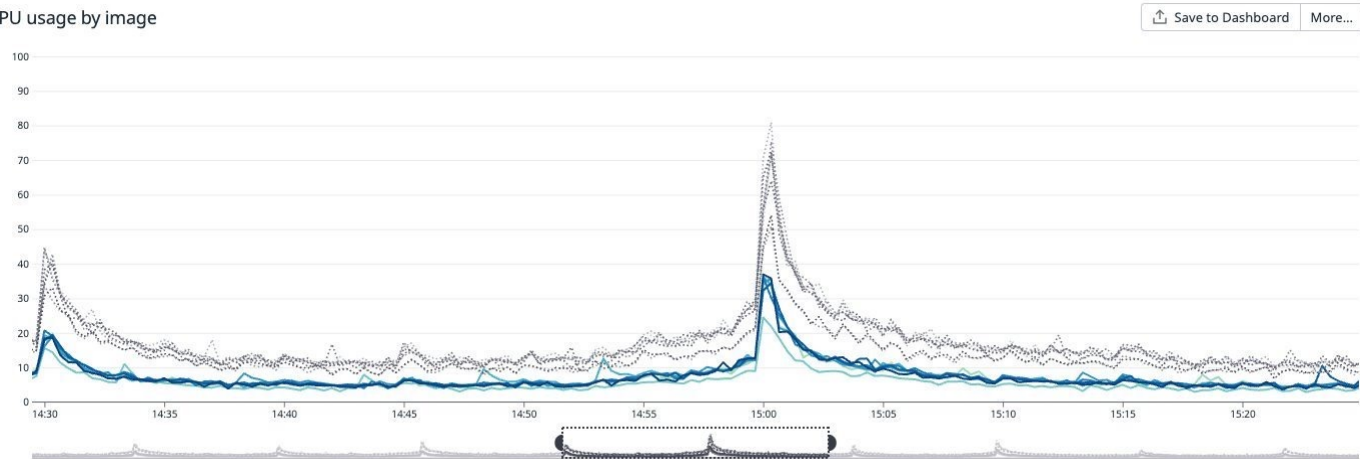
Foundation: Timecard

- History of time card
- Major improvements
 - Time card performance
 - Time card data access



Foundation: Real time access

CPU usage by image



Foundation: Enabling Features



Dashboard



Notifications



Reporting



Job Mgmt.



Multiple Pay Periods

Security

- Server automation
- Pen Test
- Vulnerability Scan
- Identity Management
- Code Scanning
- Soc II Type 2
- Available through Third Party Trust, reach out to your account manager.





Product Lifecycles

- Technology is always changing.
 - Expectations are increasing.
- Large investment in WorkforceHub.
 - It is our development focus.
- We want you and your customers to benefit from and use WorkforceHub
 - Scheduling
 - UX
 - Alternate Manager, time card approvals
- More good things are coming!



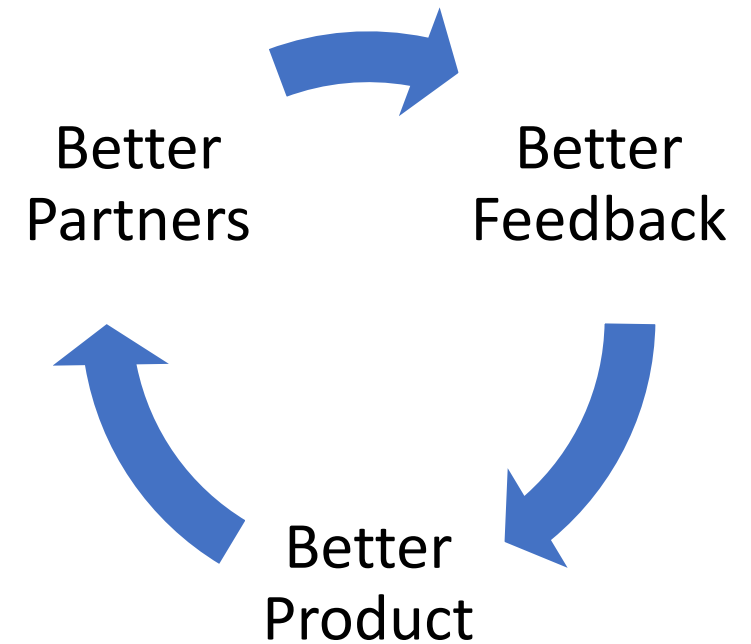
Q&A IDEA EXCHANGE

Matt Craven













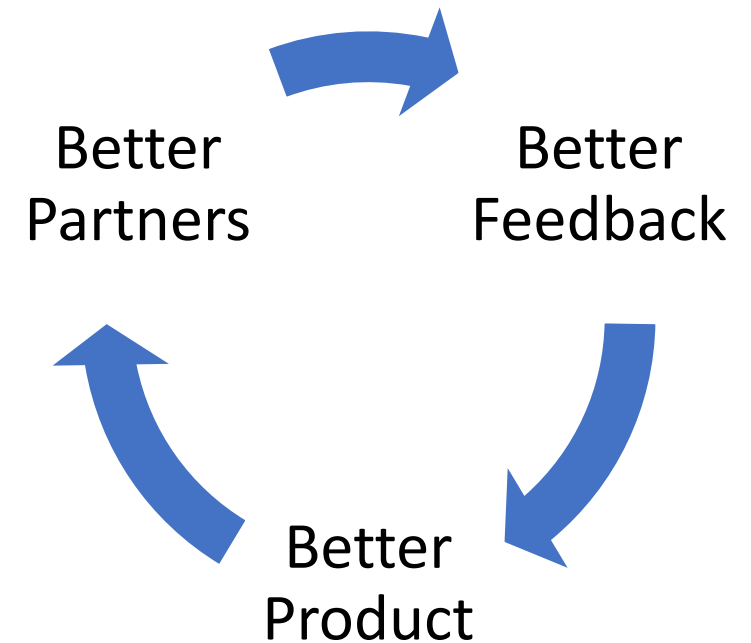
Idea Exchange

- Insufficient Balance Alert for Time Off Request
- WFH notifications and controls for schedule posted, shift changes, and forgot to clock-in.
- Multi-company access with configurable permissions for each login.
- Alternate Manager - ability to assign an alternate manager, giving them visibility to the primary manager's employees for time card and TOR access.
- Additional Reports.
- More customization with less scripting, e.g. Accruals Manager.
- Accrual balances sync to the PrismHR/WFH integration
- Time card approvals with e-acknowledgements, helping you track accurate and compliant time data.
- WFH schedule templates.
- Unified Configurations – Improved and unified clock configurations.



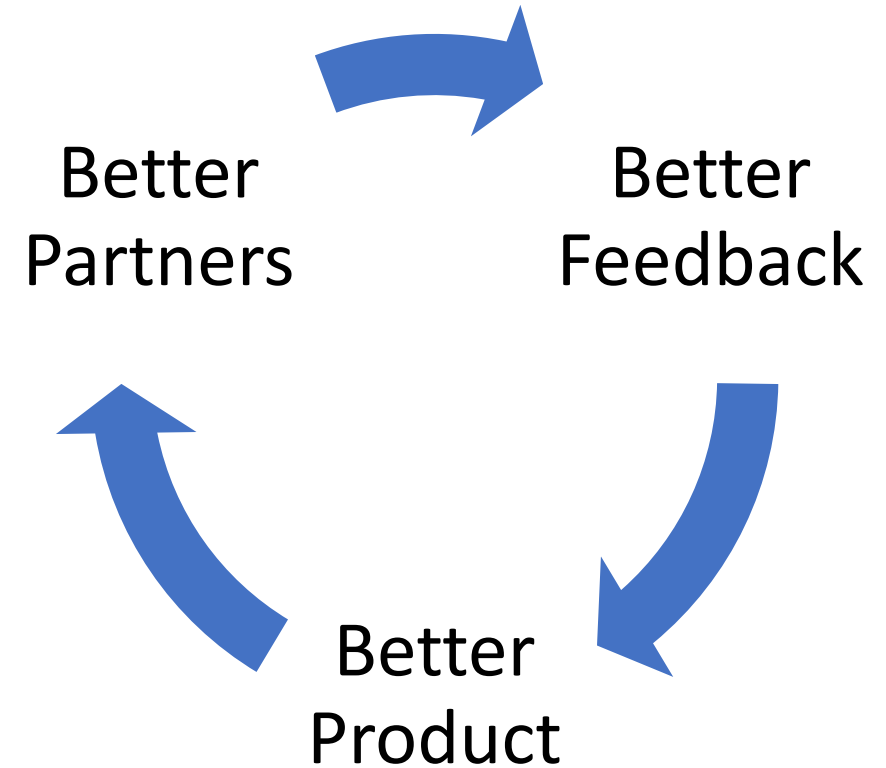
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Idea Exchange

Tell us more



CAMP OPERATIONS REVIEW

Geoff Blomquist | Kenzie Croft



••• CASE STUDY: Conversion



- Access1Source
- Jackie Rocca
- Clients expressed interest in a unified solution that included timekeeping, scheduling, hiring and onboarding.



CASE STUDY: Conversion



- Completed their first conversion
- Challenged at first, but found that that Conversion tool helped smooth the transition
- Have 5 more in the works.
- Read all about it on PEP

CASE STUDY: Conversion



WorkforceHub™

WorkforceHub Advanced

- Timekeeping
- PTO
- Employee Scheduling
- Geofencing

WorkforceHub Plus

- Timekeeping
- PTO
- Employee Scheduling
- Geofencing
- Hiring
- Onboarding
- HR Management

MARKETING CHECKPOINT

Cary Snowden



Campaign in a Box

- Ready-built campaign resources
- White-label brand-ready
- All the basics in one place:
 - Email content
 - Social content
 - Focused collateral
 - Supplemental web content



Campaigns ready to use:



OVERTIME



COMPLIANCE



CLOCKS



SAVE MONEY



HIRE/ONBOARD



HYBRID WORK



MOBILE



PTO



PUNCH IN



CONVERSION

Campaign Assets



It's Time to Turn On The Next Generation of Timekeeping

WorkforceHub powered by swipeclock

EMAIL



Hiring, Onboarding, and Employee Engagement

Three critical components of successful business productivity

WorkforceHub

WorkforceHub offers automated productivity tools that help you grow your business with efficient hiring, onboarding, and employee engagement that delivers results you can build on.

FLYER

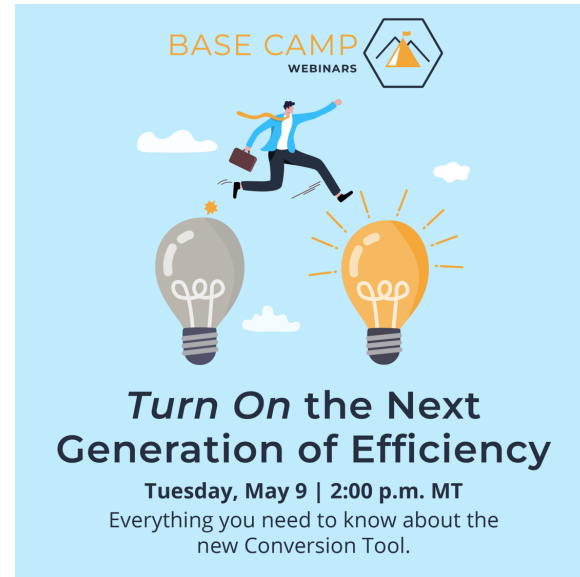


Hiring

The ever-changing job market demands that businesses of all sizes adapt to find the best candidates in the hiring pool. Speed of hiring can make or break a job seeker's experience with your company.

According to SHRM, it can take between 24 and 36 days from application to offer, numbers that can seem daunting to a company looking to grow and fill open positions.

WorkforceHub allows you to hire faster, shortening the time-to-fill and improving every candidate's experience. Plus, the recruiting tools built into the platform allow your company to cast a wider net to hire top talent with less effort.



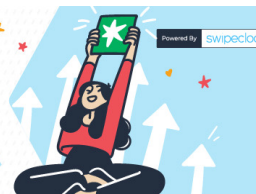
Turn On the Next Generation of Efficiency

Tuesday, May 9 | 2:00 p.m. MT
Everything you need to know about the new Conversion Tool.

SOCIAL

Keep employees around for longer
AND SAVE WITH IMPROVED RETENTION RATES.

Powered By swipeclock

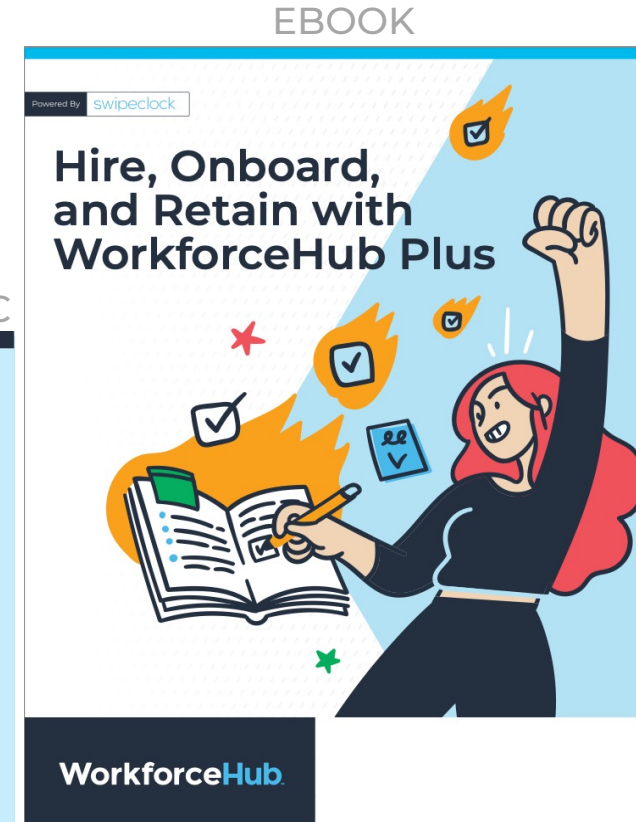


INFOGRAPHIC

Turn On the Next Generation of Efficiency

Move clients from TimeWorksPlus to WorkforceHub in as little as 30 minutes with our new Conversion Tool.

- CHECK ELIGIBILITY**
Before you start the conversion process, determine if your client is eligible to convert to WorkforceHub by clicking a single button to initiate an automatic check.
- READ INFORMATION**
Converting to WorkforceHub means some changes for your client. Read to become familiar with those changes in advance.
- CONSIDER FUNCTIONALITY**
In addition to the unique settings, your site may have additional changes to consider before moving forward. Confirm your understanding of these changes before moving on.
- CONVERT LOGINS**
Convert manager logins to employee records with manager permissions. Each manager will now have a single login that includes their employee record.



EBOOK

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Resource Page



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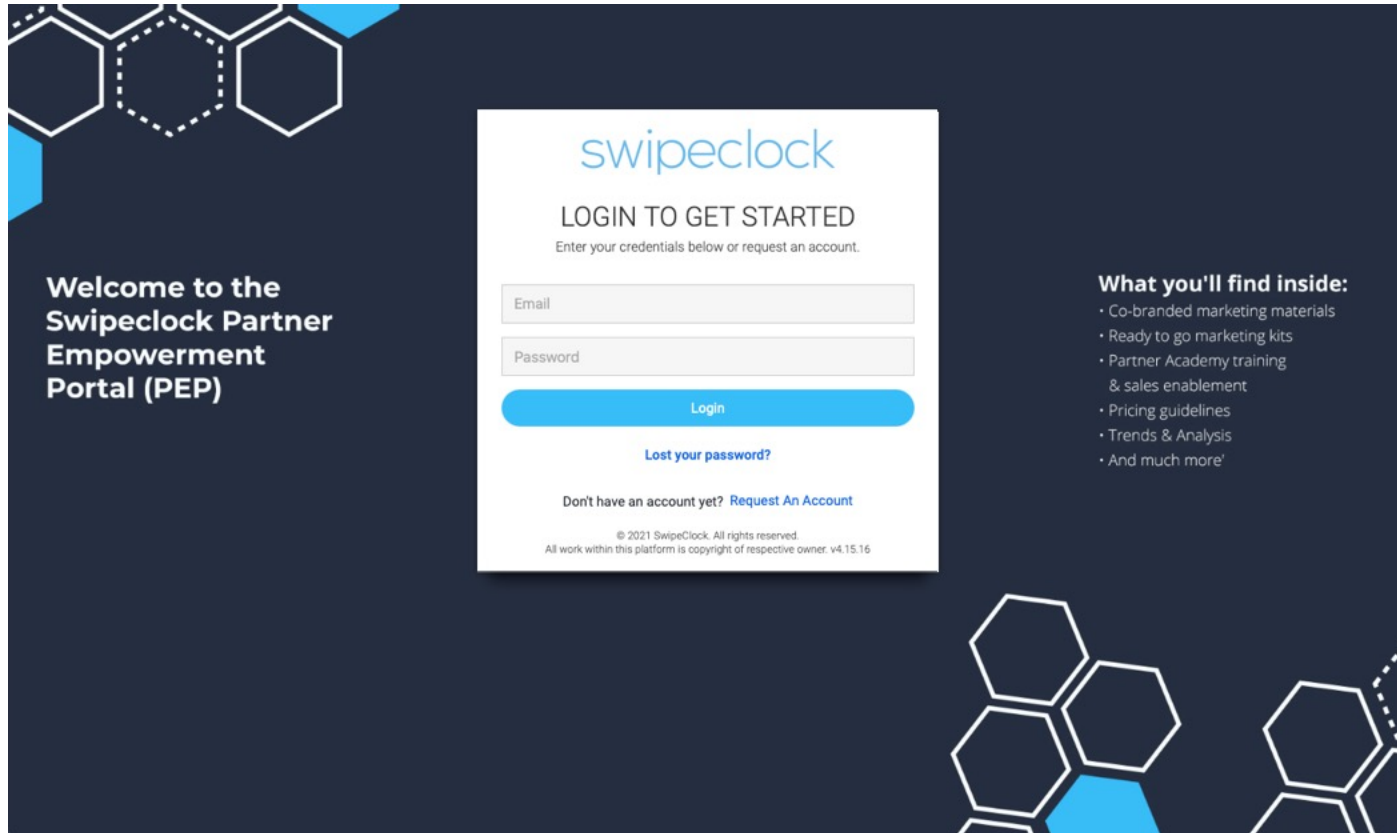
We hope you enjoyed our latest Base Camp Live event. Stay up-to-date with Swipeclock news and updates using the resources below.

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- Pricing guidelines
- Trends & Analysis
- And much more!

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Thank you for joining us!



See you at the Summit!
October 3-4 online

