

# Life at Swipeclock

Hi, we're Swipeclock. Let us introduce ourselves...



We're an HR Technology company that tailors our solutions exclusively to small businesses.

Small businesses are the engine of the American economy — and that's a tall order. Almost half of U.S. employment is made up of Small Business Employers and they provide jobs for over 60 million people. We've helped to make it possible for small businesses to get all the components needed to streamline workforce management, eliminate frustration and save time, energy and money.

But, we didn't start with HR software like our competitors. **Our roots are in scheduling, time and labor, and time collection solutions.** These are the complex, but mission-critical pieces for every small business to run efficiently.

During our 20+ years as the leading choice of workforce management by the country's top HR resellers and payroll providers, we have expanded our solution to include talent, benefits and engagement tools paired with our time and attendance solutions. We chose to unify all of the functionality within one product, WorkforceHub™.

**We cut our teeth perfecting these capabilities for small businesses. We get it.**

**45,000+ customers**

**100+ employees**

**1,300+ partners**

**20+ years in business**

## Our Purpose

At Swipeclock, we've always recognized that even though a business is small, the challenges of managing it are quite complex.

We're here to clarify the picture, with a solution built specifically for the needs of small business. A system you can stand up quickly and see immediate value. A system that's exactly the right fit for where you are today, but adaptable to tomorrow.

## Our Values

Our team casts a wide net across numerous locations, lifestyles and backgrounds. We celebrate the uniqueness and strength found in diversity and inclusivity. It's our differences that make us interesting, and our shared belief in Swipeclock's core values that binds us together.

### Resilience

We are a resilient group of individuals. We know the business environment can be unpredictable. Thriving means being able to pivot, respond to the unexpected and keep the focus on what's important — our customers.

### Agile

Phenomenally agile companies are able to take a problem and work it into a success story. With our agile mindset, we seek to deliver solutions quickly and respond to customer inquiries with the same speed. Progress is made daily.

### Inclusive

Uniqueness is power. We listen to understand. We endeavor to create a work environment where everyone feels welcome. We're passionate about creating an inclusive workplace that promotes and values diversity.

### Results Matter

We always strive to do our best work because results matter. We measure and report on results and let data steer us towards the best outcomes.

# Work With Us

We're on a mission to make work life simpler, more pleasant and more productive — for everyone.

## Our secret sauce at work starts with our team.

Around the world, work can be a tremendous source of identity and inspiration for people, but it can equally be a source of tension and frustration.

With HR at the core of what we do, it's important for employees to know that the time and effort they give is valued.



## Our Perks

We're about effortless, fluid functionality.

The way we've designed our solutions reflect the way employees manage their lives outside of work. Our systems allow employees to concentrate on their jobs, not HR transactions or figuring out how to navigate a feature.

Employee experience is a popular topic, but words on a wall (or website) are just words when they aren't derived from a genuine foundation. Swipeclock employees are our culture and it's real.



### Health and Well-Being Investment (HAWBI)

HAWBI is just one of many things that sets Swipeclock apart as a place to work. We invest in what our employees LOVE!

With HAWBI, employees choose to spend an annual stipend on anything their heart desires as long as it's for their well-being. From new mountain bikes, vacations, drones, to chef supplies, the possibilities are endless. Start thinking about what you'll spend your HAWBI on.



**Health Care**



**401k Matching**



**Life Insurance**



**Tuition Reimbursement**



**Work-Life Balance**



**Career Growth**



**Gym Reimbursement**



**Hybrid Work Environment**

**Want more information on our benefits?** Visit our Careers page at [bit.ly/sc-benefits](https://bit.ly/sc-benefits).

**Or do you have questions?** Email Madeline Page, Human Resources Manager, at [mpage@swipeclock.com](mailto:mpage@swipeclock.com).

## Our Passion

At Swipeclock, improving lives is one of our top priorities.

Whether it's our employees, our customers and partners, or those in our community — our commitment to improving lives has been embedded into our business practices for over two decades and is rooted in our belief that **"through human resources, we have the power to change lives."**

Swipeclock supports local non-profit organizations such as **Project Rainbow**, which works to secure equal rights and protections for LGBTQIA+ Utahns and their families; **Girls on the Run Utah**, an after school program that focuses on empowering girls in grades 3-8; and the **Utah Food Bank**, which has been fighting hunger statewide for over 120 years.